



Office of the Civil Service Commission

Richard C. David, Mayor

*Patricia Keppler, Personnel & Safety Director
Leana Testani, Assistant Director of Personnel & Safety*

*Patrick O' Day, Commissioner
Catherine Furner, Commissioner
Dara Silberstein, Commissioner*

CIVIL SERVICE COMMISSION MEETING MINUTES Personnel/Civil Service Office, 38 Hawley Street, Binghamton 4pm Wednesday, March 27, 2019

- I. Call to Order at 4:03pm
- II. Roll Call:
Present: Patrick O'Day and Dara Silberstein
Also Present: Trish Keppler (Director of Personnel-entered at 4:10pm), Leana Testani (Asst. Director of Personnel), Kelsey Mras (BCSD), and David Thon (BCSD)
Absent: Catherine Furner
- III. Approve the minutes from the meeting on February 27, 2019
Motion by Silberstein to hold until next meeting
Second: O'Day
- IV. New Business:
 - a. Amend Fire Department's General Equipment Foreman title to take out supervisory wording. Presented by Chief Eggleston

Chief Eggleston explained that the Foreman position is not a supervisory position and wants to remove all supervisory descriptions. Additionally, add the below Special Requirements:
 - A. Must obtain a D.O.T. Heavy Truck Mechanic Certification within first twelve (12) months of employment and maintain the certificate during the entire length of appointment
 - B. Must obtain a New York State Inspector's Certificate within first twelve (12) months of employment and maintain the certificate during the entire length of appointment
Motion to approve: O'Day
Second: Silberstein
All in favor
 - b. Adopt the title Licensed Practical Nurse for the Binghamton City School District. Presented by Kelsey Mras and David Thon

Mras and Thon explained the potential need in the future to hire an LPN. Adding this position will give the district options for future recruitment. For example, they have had an opening for an RN position for two years.

Testani explain that the position will be classified as an NCP until the City obtains approval from the State to make the position non-competitive.

V. Adjournment

Next Meeting Scheduled for April 24, 2019

Motion: O'Day

Second: Silberstein

Time: 4:12pm