

BINGHAMTON URBAN RENEWAL AGENCY

RESOLUTION 12-02

January 10, 2012

A RESOLUTION OF THE BINGHAMTON URBAN RENEWAL CORPORATION (BURA) ADOPTING AN EMPLOYEE/BOARD MEMBER PROTECTION POLICY.

WHEREAS, the BURA desires to comply with appropriate governance policies and practices as set forth in the New York State Public Authority Accountability Act (PAAA); and

WHEREAS, the Board of Directors of the BURA has reviewed the PAAA and determined that the Corporation should adopt a “whistle blower policy” for the protection of employees and members; and

WHEREAS, the wishes to adopt the attached policy to comply more fully with the requirements of the PAAA.

NOW, THEREFORE, the Board of Directors of the Binghamton Urban Renewal Agency duly convened at a regular meeting hereby does:

RESOLVE, to adopt the Annual Employee/Board Member Protection Policy

I, Philip T. Krey, hereby certify the above resolution was approved by the Binghamton Urban Renewal Agency at regular meeting held on January 10, 2012

Philip Krey, Secretary
Binghamton Urban Renewal Agency

**BINGHAMTON URBAN RENEWAL CORPORATION (BURA)
EMPLOYEE and BOARD MEMBER PROTECTION POLICY**

If any employee/board member reasonably believes that some policy, practice, or activity of the Binghamton Urban Renewal Agency (BURA hereafter) is in violation of law, a written complaint must be filed by that employee/board member with the Corporation Counsel of the City of Binghamton or the BURA **Executive Director**.

It is the intent of the BURA to adhere to all laws and regulations that apply to the BURA and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees/board members is necessary to achieving compliance with various laws and regulations. An employee/board member is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of the BURA and provides the BURA with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees/board members that comply with this requirement.

The BURA will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of the BURA, or of another individual or entity with whom the BURA has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy concerning the health, safety welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Employee/Board Member Signature

Date

