Permanent No. R21-14



## THE COUNCIL OF THE CITY OF BINGHAMTON STATE OF NEW YORK

Date: March 3, 2021

Sponsored by Council Members: Scaringi, Riley, Friedman, Burns, Strawn, Scanlon, Resciniti

Introduced by Committee: Public Works/ Parks & Recreation

## RESOLUTION

RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN CITY AND THE OF BINGHAMTON INTERNATIONAL **BROTHERHOOD** TEAMSTERS AFL-CIO, LOCAL 317 (BLUE COLLAR UNIT)

WHEREAS, pursuant to New York State Civil Service Law Article 14 - Public Employees' Fair Employment Act, the City and the International Brotherhood of Teamsters AFL-CIO, Local 317 (Blue Collar Unit) have reached a Memorandum of Agreement regarding the hourly pay rate scale for the carpenter position; and

WHEREAS, the agreement is attached hereto.

NOW, THEREFORE, the Council of the City of Binghamton, duly convened in regular session, does hereby:

RESOLVE that the attached Memorandum of Agreement between the City of Binghamton and the International Brotherhood of Teamsters AFL-CIO, Local 693 (Blue Collar Unit) is approved; and be it further

RESOLVED that the Memorandum of Agreement will be effective as of the pay period beginning on February 20, 2021.

Date Approved	Date Presented to Mayor	Date Sullation of Collins	The within Resolution was adopted by the Council of the City of Binghamton. $\frac{3}{3}$	A RESOLUTION APPROVING A MEMORANDUI OF AGREEMENT BETWEEN THE CITY O BINGHAMTON AND INTERNATIONA BROTHERHOOD OF TEAMSTERS AFL-CIC LOCAL 317 (BLUE COLLAR UNIT	Sponsored by City Council Members: Scaringi, Riley, Friedman, Burns, Strawn, Scanlon, Resciniti	Permanent No. R21-14	Introductory No. R21-14
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			1	Councilman
_	Abstain	Nays	Ayes	

7 Ayes	Adopted	☐ Code of t
O Nays O Abstain	☐ Defeated	☐ Code of the City of Binghamton
() Absent		

I hereby certify the above to be a true copy of the legislation adopted by the Council of the City of Binghamton at a meeting held on 3/3/2021. Approved by the Mayor on 3/4/2021.



## Department of Personnel and Safety

Mayor, Richard C. David Sharon Sorkin, Acting Director of Personnel and Safety

February 17, 2021

## MEMORANDUM OF UNDERSTANDING

The City of Binghamton and Teamsters Local 317 have negotiated and agreed that "Appendix E" of the Collective Bargaining Agreement is hereby amended to provide that the City and Union may agree to hire or retain employees in the "Carpenter" position at an Hourly Pay Rate one year in advance of actual years worked, e.g., a pay scale at 80% can be increased to 90%, a new hire can begin at 80% rather than 70%.

This understanding was reached with the good faith bargaining between the parties and is final and binding this \_\_\_\_\_\_ day of February 2021.

City of Binghamton

Teamsters Local 317