



# Office of the Civil Service Commission

*Richard C. David, Mayor*

*Sharon Sorkin, Acting Personnel & Safety Director  
Leana Testani, Assistant Director of Personnel & Safety*

*Patrick O' Day, Commissioner  
Catherine Furner, Commissioner  
Eileen Fitzgerald, Commissioner*

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## **CIVIL SERVICE COMMISSION MEETING MINUTES Personnel/Civil Service Office, 38 Hawley Street, Binghamton 3pm Wednesday, July 21, 2021**

- I. Call to Order at 3:02pm
- II. Present: Patrick O'Day, Eileen Fitzgerald, Catherine Furner, and Leana Testani
- III. Approve the minutes from the June 23, 2021 meeting
  - Motion: Furner
  - Second: Fitzgerald
  - All in favor
- IV. New Business:
  - a. Temporary Appointments, Fire Department, presented by Leana Testani
    - Testani explained that Sharon Sorkin wasn't able to come to the meeting. Any questions should be directed at her. Making the Commission aware that two temporary, 6-month appointments were made for Fire Chief and Fire Marshall. Mayor wants new administration to have a say in who is appointed Fire Chief.
  - b. Discussion on Residency
    - Testani explained Broome County has recently expanded their residency requirement. It would be in the best interest of the City to also expand residency to encompass Broome County. Of course, City residents would still be preferred but this move would help increase recruitment. As it is, positions are posted for 4-5 months. Sometimes no applicants apply or only non-City residents. Commission agrees to send a memo to the Mayor and City Council. Testani mentioned that the only change to Commission is that residency waivers for those within Broome County would not have to come to commission.
  - c. Permanent Residency Waiver, Laborer (Water Department), presented by Leana Testani
    - Position has been posted for several months with only outside applicants. More than one position to fill with this title. Applicant lives in Town of Dickinson, but in the Binghamton City School District. Furner proposed a 6 month waiver.
    - Motion to approve a 6 month residency waiver: Furner
    - Second: Fitzgerald
    - All in favor
- V. Adjournment
  - Next meeting will be determined via email
  - Motion to adjourn: Furner
  - Second: Fitzgerald
  - Time: 3:13pm